

Attachment 31

Inspector General's Recommendation Number 13a, page 113

Recommended DCI Action: Approve as modified

Inspector General's Statement

Recommended that:

The DCI authorize the establishment of senior grade positions for selected Training Officers at the Assistant Director or DD/P Division Chief level with job qualifications designed to ensure the effective performance of proper training functions.

DD/P Comment

✓ Concur with modifications. We concur in the intent of this recommendation to stimulate performance in training, facilitate the administration of training within the Clandestine Services, and to improve the organization of on-the-job training. We incline to doubt that this will require the setting up of new positions. The answer would seem to lie in the selection of the right kind of men within the Clandestine Service Staff and Divisions to concern themselves with training matters, a clearer definition of their duties in these matters, a better formulation of Clandestine Services training standards, and a greater concern on the part of the Clandestine Service command structure with training as a basic aspect of personnel management. As noted elsewhere in these comments, we are now endeavoring to evolve concepts and procedures which will contribute to this end.